

CO= 1342253

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. Three M COMPANY
3M CENTER
BUILDING 224-01N-02
SAINT PAUL, MN 55144

2.a. Three M COMPANY
3M CENTER
BUILDING 224-01N-02
SAINT PAUL, MN 55144

c. EIN= 410417775

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 006173082

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541715 - Research and Development in the
Physical, Engineering, and Life Sciences (except
Nanotechnology and Biotechnology)

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	18	8	149	10	0	21	0	2	73	4	0	11	0	0	296
FIRST/MID OFFICIALS & MGRS	155	112	3109	89	3	184	19	27	1619	79	2	123	5	32	5558
PROFESSIONALS	262	249	5604	233	6	659	23	84	3389	186	7	382	18	62	11164
TECHNICIANS	97	25	562	97	1	41	4	10	200	25	0	28	3	6	1099
SALES WORKERS	92	56	1103	68	2	25	5	18	677	24	2	15	2	12	2101
ADMINISTRATIVE SUPPORT	60	219	92	18	1	5	1	1	490	105	2	18	4	11	1027
CRAFT WORKERS	39	1	1875	42	5	37	24	19	23	2	0	0	0	0	2067
OPERATIVES	732	427	7609	931	16	499	93	156	2973	440	8	428	35	59	14406
LABORERS & HELPERS	16	5	140	29	0	0	2	6	76	8	0	2	0	1	285
SERVICE WORKERS	4	3	106	2	0	2	0	1	69	5	0	2	1	2	197
TOTAL	1475	1105	20349	1519	34	1473	171	324	9589	878	21	1009	68	185	38200
PREVIOUS REPORT TOTAL	1391	1065	20687	1438	32	1418	167	274	9850	809	21	977	70	175	38374

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/15/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Marina Pariseau
EMAIL: mpariseau@mmm.com

EEO1 REPORT CONTACT PERSON: Ruti Doto
EMAIL: rddoto@mmm.com

CERTIFIED DATE [EST]: 5/16/2022 10:49 AM

TITLE: Chief Diversity Officer
PHONE: 651-733-7981
TITLE: Diversity and Inclusion Specialist
PHONE: 651-703-1895